



SHIRE OF BEVERLEY NOTICE OF MEETING

Notice is hereby given that the next Ordinary Meeting of Council will be held in the Council Chambers, 136 Vincent Street Beverley, on Wednesday 26 April 2023. If attending the meeting, please arrive by 2:50pm to register your attendance.

Program

3.00pm – 5.00pm Ordinary Meeting

A handwritten signature in black ink, appearing to read "S. Gollan", written over a horizontal line.

Stephen Gollan
Chief Executive Officer

20 April 2023

DISCLAIMER

The recommendations contained in the Agenda are subject to confirmation by Council. The Shire of Beverley warns that anyone who has any application lodged with Council must obtain and should only rely on written confirmation of the outcomes of the application following the Council meeting, and any conditions attaching to the decision made by the Council in respect of the application. No responsibility whatsoever is implied or accepted by the Shire of Beverley for any act, omission or statement or intimation occurring during a Council meeting.



26 April 2023

ORDINARY MEETING

AGENDA

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1. OPENING

The Presiding Member to declare the meeting open.

The Shire of Beverley acknowledge the Traditional Owners of the land on which we meet, the Ballardong People. We pay our respects to Elders past and present.

2. ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE

2.1 Members

Cr DC White	Shire President
Cr CJ Lawlor	Deputy President
Cr DW Davis	
Cr PJ Gogol	
Cr SW Martin	
Cr JR Maxwell	
Cr MH Norman	
Cr AFC Sattler	
Cr TWT Seed	

2.2 Staff

Mr SP Gollan	Chief Executive Officer
Mr SK Marshall	Deputy Chief Executive Officer
Mr BS de Beer	Manager of Planning and Development Services
Mrs A Lewis	Executive Assistant

2.3 Observers And Visitors

2.4 Apologies and Approved Leave of Absence

2.5 Applications for Leave of Absence

3. DECLARATIONS OF INTEREST

4. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

5. PUBLIC QUESTION TIME

6. CONDOLENCES

The Shire of Beverley flew the flag at half-mast, as a mark of respect to:

STRANGE	Frederick Norman	28 March 2023
STRANGE	Valarie Ann	15 April 2023

7. CONFIRMATION OF MINUTES

7.1 Minutes Of The Ordinary Council Meeting Held 28 March 2023

OFFICER'S RECOMMENDATION

That the Minutes of the Ordinary Council Meeting held Tuesday 28 March 2023 be confirmed.

7.2 Minutes Of The Beverley Fire Control Officers Meeting held 12 April 2023

OFFICER'S RECOMMENDATION

That the Minutes of the Beverley Fire Control Officers Meeting held Wednesday 12 April 2023 be received.

Note – A formal item to change the Shire of Beverley Fire Break Order will be presented to Council at the Ordinary Council Meeting in May 2023, when the Community Emergency Services Manager returns from annual leave.

Attachment 7.2

**MINUTES OF A MEETING OF THE SHIRE OF BEVERLEY BUSH FIRE
ADVISORY COMMITTEE (BFAC) HELD IN THE BEVERLEY COUNCIL
CHAMBERS 7PM WEDNESDAY 12TH APRIL 2023.**

Bill Cleland	Chief Bush Fire Control Officer (CBFCO)
Andrew Shaw	BFCO Avondale BFB
Brett Shaw	BFCO Beverley South East
Rob Fisher	BFCO Dale / Kokeby Brigade
Adam Smith	BFCO North East
Travis Boyle	BFCO Beverley Central
Justin Mann	BFCO Avondale BFB
Jack Barret Lennard	BFCO Dale Kokeby
Troy Granville	BFCO Community Emergency Service Manager
Stephen Gollan	CEO Shire of Beverley

APOLOGIES:

Deane Aynsley	Deputy CBFCO
Paul Schilling	BFCO Dale West BFB
David White	President Shire of Beverley
Justin Corrigan	AO Lower Wheatbelt

CONFIRMATION OF PREVIOUS MINUTES:

Moved: Travis Boyle

Seconded: Jack Barrett-Lennard

That the Minutes of the Fire Control Officers meeting held on the 11th October 2022 be confirmed.
CARRIED 9/0

MATTERS ARISING FROM MINUTES:

Permit to Burn application system improvements have worked sufficiently well this season.

BRIGADE REPORTS:

Avondale: Reasonably quiet season

Beverley Central: Relatively quiet season.

Beverley North East: Similar to South East.

Beverley South East: Ewerts rd fire during Harvest was a concern regarding the actions of the property owner.

Dale Kokeby: Dale Kokeby Rd fire in January

Dale West: Nil

Attachment 7.2

NOMINATION OF BUSH FIRE CONTROL OFFICERS (BFCO)

All previously nominated BFCO's were renominated with the exception of Rob Fisher who has decided to step back after many years of FCO service. The Chief along with all other meeting attendees thanked Rob for his many years in the role.

Deane Aynsley was absent from the meeting and his acceptance of his renomination for DCBFCO will be confirmed after the meeting.

BUSINESS OF THE MEETING:

Issues relating to Fire Danger Ratings accuracies arising from the implementation of the Australian Fire Danger Rating System (AFDRS) this season were discussed. It was resolved that the CESM will produce a form letter that FCO's and any other concerned party are encouraged to submit to the AFDRS program via AFDRS@dfes.wa.gov.au in order to elicit some minor improvements for next season.

A discussion was held regarding the need to bring the FCO's qualifications up to the minimum accepted standards prior to the start of the 2023-24 fire season. It was resolved that the CESM will offer some Fire Fighting Skills course dates in the coming weeks and from the last weeks in July into August to complete the Advanced Bush Fire Fighting, Sector Commander and Fire Control Officer courses. The Level 1 Incident Controller course can then be completed in the following year.

An On Road Driving Course will also need to be completed by any drivers of Shire Fire Appliances in order for them to drive under operational conditions using lights and sirens prior to the next season.

Easter Burning Restrictions within the Shire were discussed including the time period of the Restrictions and whether the restrictions should be removed from the Shires's annual Fire Break Order.

Moved: Bill Cleland

Seconded: Andrew Shaw

That the Easter Burning Restrictions be removed from the Shire of Beverley's annual Fire Break Order for the 2023-24 season and henceforth be dealt with via a Section 46 Declaration pursuant with the Bush Fires Act 1954 with time periods being decided on an annual needs basis.

CARRIED 9/0

GENERAL BUSINESS:

A WAERN radio installation is required for Jack Barrett Lennard along with a radio relocation for Brett Shaw and an antenna replacement for Adam Smith

Rob Fisher will continue to retain his WAERN radio in his ute until such time that it is required for a new incoming FCO.

NEXT MEETING:

The next meeting is proposed to be set for September 2023.

CLOSURE:

There being no further business the meeting closed at 8.15pm.

I hereby certify these Minutes as being confirmed in accordance with Section 5.22 of the Local Government Act 1995.

Presiding Member

Date

8. TECHNICAL SERVICES

Nil

9. PLANNING SERVICES

9.1 Proposed Relocated Second-Hand Dwelling – 1057 (Lot 18570) Clulow Road

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	14 April 2023
Applicant:	W. Van Der Wacht
File Reference:	CLU 51111
Author and Position:	Stefan de Beer, Manager of Planning
Previously Before Council:	No
Disclosure(s) Of Interest:	Nil
Attachments:	Locality Map, Site Plan, Elevation Sketches, Floor Plan and Building Condition Report

SUMMARY

An application has been received to develop a Relocated Second-Hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley. It will be recommended that the application be approved.

BACKGROUND

The applicant is proposing to obtain planning approval to relocate and develop a Second-Hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley.

The subject property is zoned 'Rural' in terms of the Shire of Beverley Local Planning Scheme No. 3 (LPS 3), is 64.7906 ha in extent, and contains a number of Outbuildings.

COMMENT

The proposal for a Relocated *Second-Hand Dwelling* is a 'D' use in Zoning Table 3 of LPS 3, which means that the use is not permitted unless the local government has exercised its discretion by granting development approval.

Development of Relocated Second-Hand Dwellings is guided by Council's Local Planning Policy - *Relocated Second-Hand Dwellings & Repurposed Dwellings* (Policy). The objective of the Policy is to ensure that the development of a relocated second-hand dwelling is undertaken to an approved standard which pays regard to local amenity and aesthetics.

To address any possible amenity and aesthetic concerns, should Council resolve approve the application, it will be recommended the dwelling be finished to an acceptable standard as a condition of planning approval. To ensure the dwelling is finished within an acceptable timeframe it will be recommended a bond, in compliance with Council's Policy, is also imposed as a condition of approval.

Council's Policy requires an inspection by the Shire's Building Surveyor of the dwelling prior to relocation into the Shire. A favourable report has been received and is included as an attachment to this report, accompanied by photographs of the transportable dwelling.

Seeing that the proposed siting of the relocated building is within a Bushfire Prone Area, a BAL report was commissioned. A BAL rating of 12.5 was determined for the site. Should Council resolve to approve the application it will be recommended a condition of planning approval be imposed that will require adherence to Australian Standard AS3959 for a BAL of 12.5.

The other recommended conditions of planning approval are consistent with Council's Policy and are anticipated to address any matters of concern. It will be recommended the application be approved.

STATUTORY ENVIRONMENT

The proposal is to be considered in terms of the Shire of Beverley's Local Planning Scheme No. 3.

CONSULTATION

No consultation was deemed required.

FINANCIAL IMPLICATIONS

There are no financial implications relative to this application.

STRATEGIC IMPLICATIONS

There are no strategic implications relative to this application.

POLICY IMPLICATIONS

The application complies with Council's Policy on *Relocated Second-Hand Dwellings & Repurposed Dwellings*.

RISK IMPLICATIONS

It is considered that the proposal has insignificant risks.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION

That Council grant Planning Approval for a Relocated Second-hand Dwelling at 1057 (Lot 18570) Clulow Road, Beverley subject to the following conditions and advice notes:

Conditions:

1. Development shall be carried out only in accordance with the terms of the application as approved herein and any approved plan, prepared by the applicant and endorsed by the Manager: Planning & Development Services.
2. Prior to the issue of a Building Permit, a bond of \$5,000 is to be lodged with the Shire of Beverley to ensure all works, including clearing the site of debris, and connecting plumbing and water, are completed to the satisfaction of the Shire Building Surveyor and comply with the relevant provisions of the Building Codes of Australia.
3. All works are to be completed within 12 months from the date of this determination.
4. Prior to occupation, the exterior of the dwelling is to be finished to an acceptable standard which is in harmony with the amenity of the area to the satisfaction of the Shire.
5. As the Water Corporation reticulated sewer is not available the premises are to be connected to an approved wastewater treatment system, which complies with the requirements of the Treatment of Sewage and Disposal of Effluent and Liquid Waste Regulations. The approved system is not to be used for disposal of industrial liquid waste or other non-ablution wastes (refer to Advice Note 5).
6. Suitable arrangements are to be made for connection to a potable water supply for domestic use.
7. The single house construction standard shall adhere to Australian Standard AS3959 for a determined Bushfire Attack Level of 12.5 (refer to Advice Note 6).

Advice Notes:

Note 1: If the development the subject of this approval is not substantially commenced within a period of 2 years, or another period specified in the approval after the date of determination, the approval will lapse and be of no further effect.

Note 2: Where an approval has so lapsed, no development shall be carried out without the further approval of the local government having first been sought and obtained.

Note 3: Nothing in the approval or these conditions shall excuse compliance with all relevant written laws in the commencement and carrying out of the development.

Note 4: With regard to Condition 2, in compliance with Council's Relocated Second-Hand Dwellings Policy, the \$5,000 bond is to be lodged with the Shire. Bank or other guarantees are not acceptable.

Note 5: With regard to Condition 5, an application is to be submitted to the Council's Environmental Health Section in conjunction with the Building Permit application.

Note 6: Australian Standard AS3959 Sections 3 & 5 apply.

Note 7: If an applicant is aggrieved by this decision there is a right of review by the State Administrative Tribunal in accordance with the *Planning and Development Act 2005* Part 14. An application must be made within 28 days of the determination.

Attachment 9.1

1057 (Lot 18570) Clulow Road



Created: 13 April 2023 from Map Viewer Plus: <https://maps.landgate.wa.gov.au/maps-landgate/registered/>

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Please refer to original documentation for all legal purposes.

Attachment 9.1



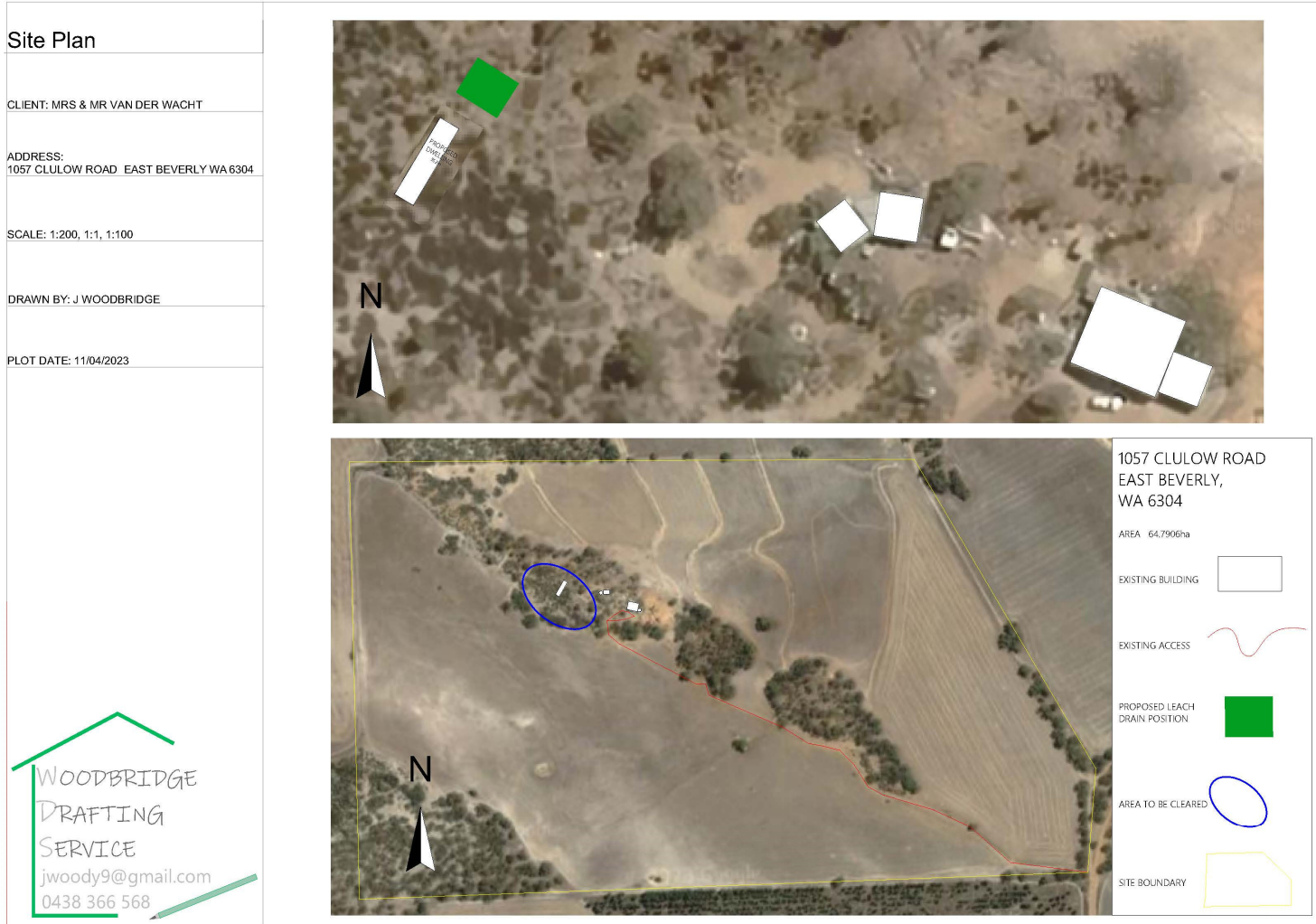
The image displays two 3D architectural views of a small, single-story building. The top view shows the exterior of the building, which is a simple rectangular structure with a flat roof and a few windows. It is situated on a green lawn with some trees in the background. The bottom view shows the interior of the building, which is a simple, open-plan living area with a kitchenette, a living area with a sofa, and a bathroom. The building is supported by a concrete foundation.

**WOODBRIDGE
DRAFTING
SERVICE**
jwoody9@gmail.com
0438 366 568

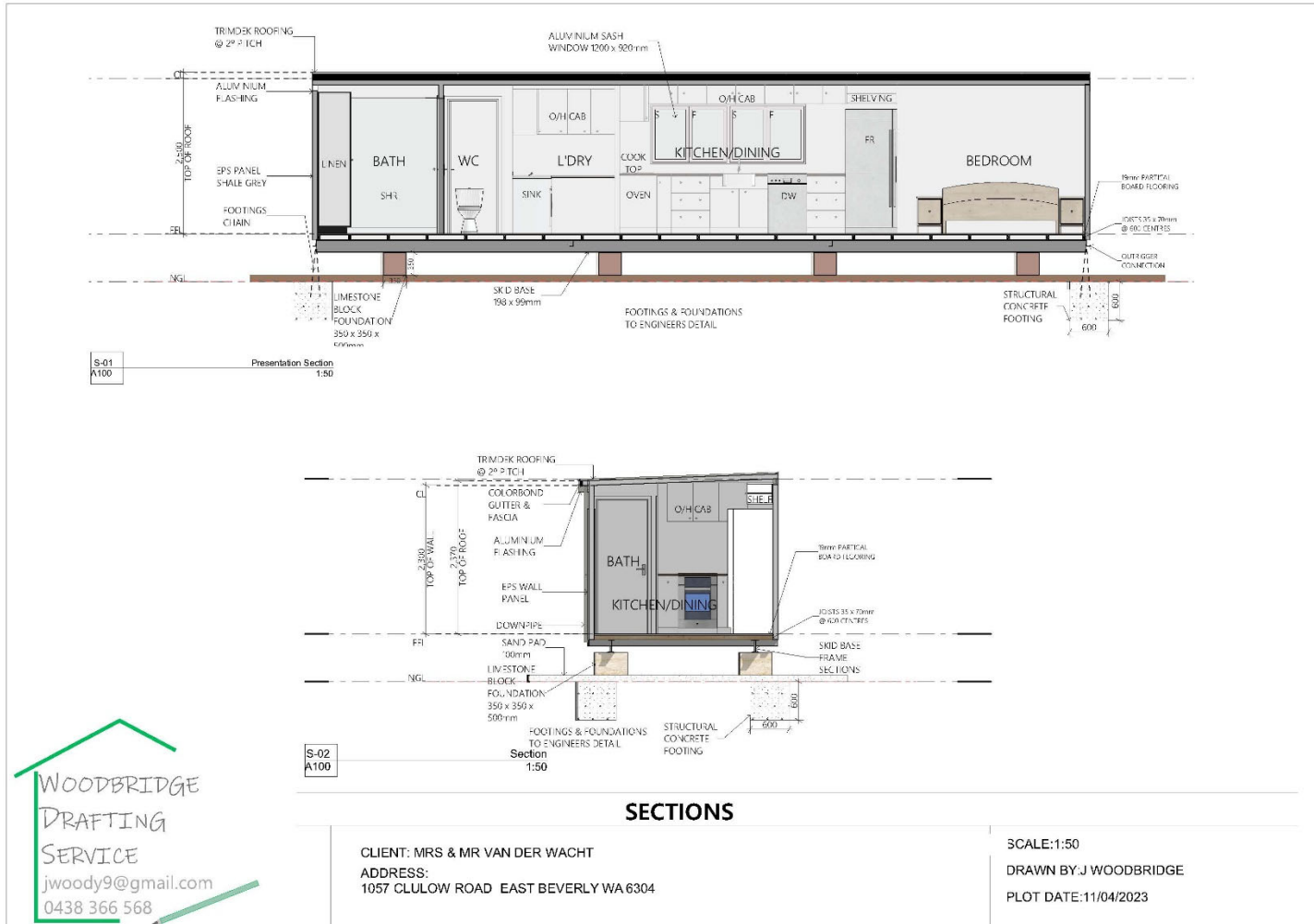
3D VIEWS

CLIENT: MRS & MR VAN DER WACHT ADDRESS: 1057 CLULOW ROAD EAST BEVERLY WA 6304	SCALE:1:100 DRAWN BY:J WOODBRIDGE PLOT DATE:11/04/2023
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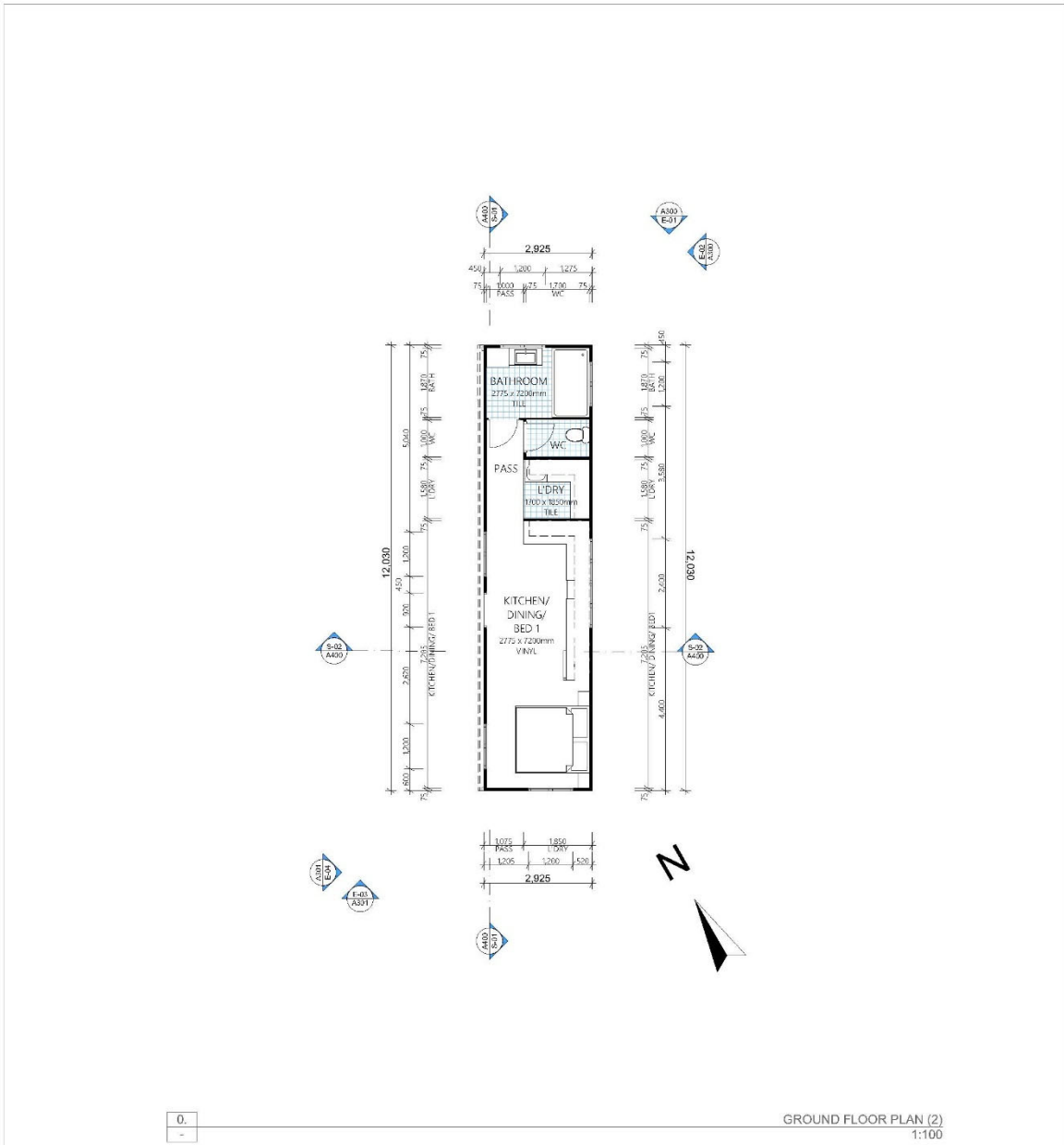
Attachment 9.1



Attachment 9.1



Attachment 9.1



0.
-

GROUND FLOOR PLAN (2)
 1:100

**WOODBIDGE
 DRAFTING
 SERVICE**
 jwoody9@gmail.com
 0438 366 568

FLOORPLAN

CLIENT: MRS & MR VAN DER WACHT
 ADDRESS:
 1057 CLULOW ROAD EAST BEVERLY WA 6304

SCALE: 1:100
 DRAWN BY: J WOODBRIDGE
 PLOT DATE: 11/04/2023

Building Condition Report

For Relocation of Dwelling



1057 Clulow Rd

East Beverley

(Existing Location: 3810 Goldfields Rd, Doodenanning)

Tim Jurmann

Senior Building Surveyor

Level 1

Shire of Beverley

Contents

1.0 Introduction

2.0 Building Description & Classification

3.0 Building Condition

4.0 Proposed Uses

5.0 Conclusion

1.0 Introduction

An inspection of the “Donga” building located at 3810 Goldfields Road, Doodenanning to be relocated and installed as a Class 1a Dwelling at 1057 Clulow Road, East Beverley was carried out on the 28th of February, 2023.

The purpose of the inspection was to review structural and aesthetic condition of the building, to ascertain the suitability of the building to be relocated to its new location.

2.0 Building Description & Classification

The building is currently defined as a “Donga” style building, repurposed from usage at a mine site some years ago.

“Dongas” are deemed to be dwellings if they had been used for accommodation purposes at a mine site previously.

It is not easily determined if this building was previously used as accommodation, although it is now converted for this purpose and may.

The sandwich panel wall construction is not listed under the deemed to satisfy requirements of the BCA.

However, generally the wall construction would be found to meet the Performance Requirements of the BCA.

In this regard the building will be required to be certified by a Private Building Certifier to meet those requirements, as required under the Building Act 2011, and be found to be compliant.

There appears to be a roof leak, that will require rectification.

The building will be used as a class 1a Dwelling and was found to be suitable for this purpose, subject to the issue of a Certificate of Design Compliance, (CDC) from a Private Certifier and any required upgrade works/modification.

3.0 Building Condition

INSPECTION REPORT

Applicant: David and Rebekah van der Wacht

Current Address of Building: 3810 Goldfields Rd, Doodenanning

Inspection Date: 28th of February, 2023

Summary of Proposal: It is proposed to relocate one, (1), “Donga” to convert to a dwelling at 1057 Clulow Road, East Beverley.

Description of Buildings: The building is a fair quality, (1), bedroom “Donga”, with a bathroom and kitchen/living room.

Estimated Age of Building: 2010 date of build, (estimated).

Walls

Type: Metal sandwich panel construction with interior linings.

Condition: Fair

Rectification Required: Bathroom walls will require removal of tiles, installation of water-proof membrane and retiling to the National Construction Code.



Roof

Type: Metal roofing with insulation

Condition: Fair

There is evidence of a roof leak, that will require rectification.

Rectification Required: Repair of roof leak and water damage.



Floor

Type: Tile/Vinyl

Condition: Fair to poor

Rectification Required: Bathroom floors will require removal of tiles, installation of water-proof membrane and retiling to the Nation Construction Code.



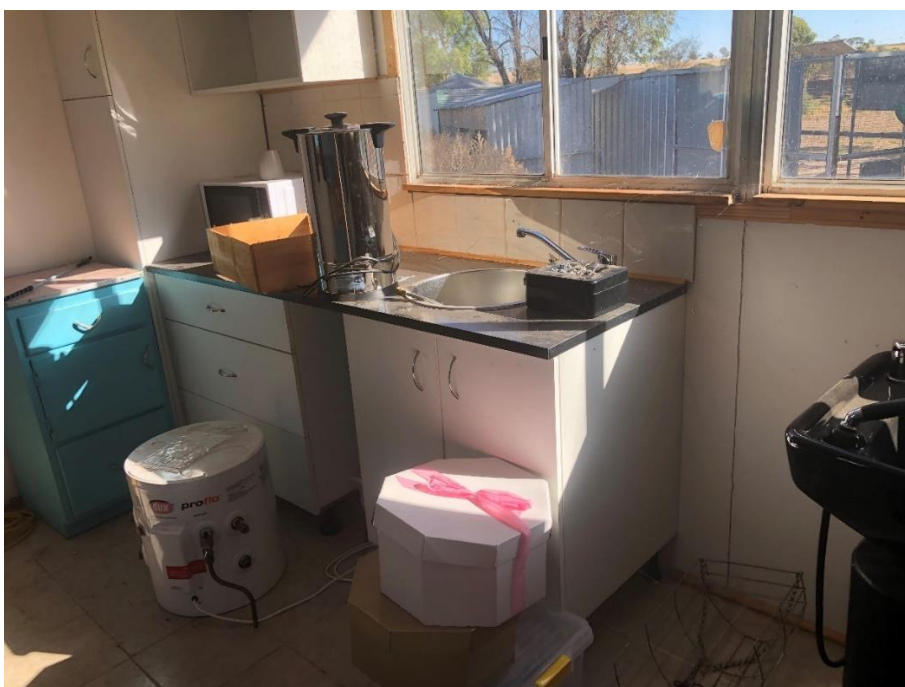


Interior and Services (Any Relevant Comment)

Appearance: Fair, interior and services will require some rectification and completion works.

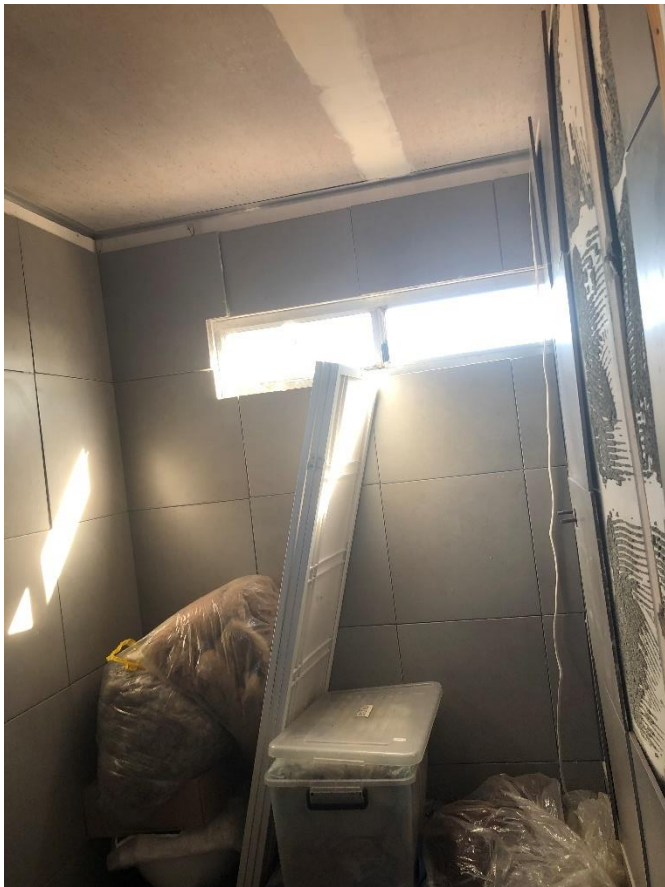
A circuit board and circuit breakers are installed and appear to be connected, subject to verification by a qualified Electrician.

Hard wired smoke alarms and RCDs will be required to be installed.









Structure – Sub-Floor

Type: Steel bearers/beams with timber joists and particle board flooring.

Condition: Fair

Rectification Required: Removal of rust and painting of steel members for corrosion protection.





General Remarks

The building internally was in fair condition and appears structurally sound.

An Engineering Report from Dan Turner, Structural Engineer, dated 26th of February, 2023, has been issued stating that the structurally the “Donga” is fit for purpose as dwelling.

External cladding is intact and windows and doors are in fair/good working order. No major repairs are required.

4.0 Proposed Uses

It is proposed to use the building as a Class 1a dwelling.

The building is in fair condition and will be suitable for use as a Class 1a dwelling at 1057 Clulow Road, East Beverley, subject to issue of the Certificate of Design Compliance by the Private Building Certifier, subject to the repair works outlined in this report.

The building will need to be checked for any minor wall lining or floor covering cracking incurred during the building relocation.

The owner has advised any minor cosmetic and lining/tiling/waterproofing repairs will be attended to during the installation at the proposed site.

5.0 Conclusion

Recommendation

That the “Donga” building that is the subject of this inspection report is in fair condition being suitable for relocation to the proposed site at 1057 Clulow Road, East Beverley and can be approved for relocation subject to the following:

1. A Certified Building Permit application being submitted and approved prior to the relocation of any buildings.
2. An onsite wastewater approval being issued for wastewater disposal.
3. A Structural Engineer’s Certification for the building being submitted with the application for a Building Permit.
4. A Certificate of Design Compliance being issued by a Private Certifier.
5. Installation of any Bushfire requirements.
6. Installation of smoke alarms to the NCC 2019 Amendment 1 or NCC in force at the time of approval.
7. Installation of any required energy efficiency measures.
8. Completion of repairs outlined in this report.



8/3/2023

(Tim Jurmann)

Signature of Inspecting Officer

Date

10. BUILDING SERVICES & ENVIRONMENTAL HEALTH SERVICES

Nil

11. FINANCE

11.1 Monthly Financial Report

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	18 April 2023
Applicant:	N/A
File Reference:	N/A
Author and Position:	S.K. Marshall, Deputy Chief Executive Officer
Previously Before Council:	N/A
Disclosure(s) Of Interest:	Nil
Attachments:	March 2023 Financial Reports

SUMMARY

Council to consider accepting the financial report for the period ending 31 March 2023.

BACKGROUND

There is a statutory requirement that the Local Government is to prepare, each month, a statement of financial activity reporting on sources and applications of its funds and to present the statement to Council.

Council adopted a budget variance reporting parameter of 10% on budgeted items of \$10,000 or greater at the July 2022 Ordinary Meeting, item 11.3.

COMMENT

The monthly financial reports for the period ending 31 March 2023 have been provided and include:

- Financial Activity Statement by Nature;
- Statement of Net Current Assets;
- Statement of Financial Position; and
- Investment of Surplus Funds Report.

STATUTORY ENVIRONMENT

Section 6.4(1) of the *Local Government Act* provides that a local government is to prepare an annual financial report for the preceding financial year and such other financial reports as are prescribed.

Regulation 34 of the *Local Government (Financial Management) Regulations* requires a Statement of Financial Activity to be prepared each month which is to contain the following details:

- (a) annual budget estimates;
- (b) budget estimates to the end of the month;
- (c) actual amount of expenditure and revenue;
- (d) material variances between comparable amounts in (b) and (c) above; and
- (e) the net current assets at the end of the month to which the statement relates (i.e. surplus / (deficit) position).

The Statement is to be accompanied by:

- (a) explanation of the composition of net current assets, less committed assets and restricted assets;

- (b) explanation of the material variances; and
- (c) such other information considered relevant by the local government.

FINANCIAL IMPLICATIONS

All revenue and expenditure, unless disclosed in the notes to material variances, are as per the 2022/23 Budget.

STRATEGIC IMPLICATIONS

Nil

POLICY IMPLICATIONS

AF004 – Investing Surplus Funds

RISK IMPLICATIONS

It is a requirement of the *Local Government (Financial Management) Regulations 1996* that a Statement of Financial Activity is prepared within two months of the end of the reporting period. This report mitigates the risk of non-compliance.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium	High	High	Severe	Severe
Likely	Low	Medium	High	High	Severe
Possible	Low	Medium	Medium	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER’S RECOMMENDATION

That the monthly financial report for the month of March 2023 be accepted and material variances be noted.

**SHIRE OF BEVERLEY
STATEMENT OF FINANCIAL ACTIVITY BY NATURE
FOR THE PERIOD ENDING
31 March 2023**

Description	Budget 2022/23	YTD Budget 2022/23	YTD Actual 2022/23	YTD Variance	Notes To Material Variances
Operating Revenue					
Rates	3,087,781.00	3,086,281.00	3,091,459.79	5,178.79	
Operating Grants, Subsidies and Contributions	715,395.00	383,658.00	557,310.53	173,652.53	LGGC Financial Assistance and Road Grants \$153,675, Aco Drain Reimbursement \$8,502 and Doctor Hire Vehicle insurance reimbursement \$5,000 higher than anticipated.
Profit On Asset Disposal	62,000.00	0.00	0.00	0.00	
Service Charges	0.00	0.00	0.00	0.00	
Fees & Charges	714,764.00	651,711.00	696,457.03	44,746.03	Rates enquiries \$7,250, Town Planning Service fees \$4,892, Cropping land lease income \$13,500, Caravan Park and Cabin charges \$8,014, Building permit fees \$3,060, Refuse Site charges \$2,961, Abi Robinson maternity leave reimbursement timing \$2,113 and Swimming Pool Season Passes \$2,735 greater than anticipated YTD. ILU Lease for Life drawdown (\$3,100) lower than anticipated due to scheme ending.
Interest Earnings	74,687.00	56,590.00	91,689.71	35,099.71	Interest earnings on investments \$34,966 greater than anticipated.
Other Revenue	424,882.00	321,603.00	246,517.06	(75,085.94)	Admin Cost, PWOH & POC allocation timing versus expenditure.
Non-Operating Grants, Subsidies and Contributions	2,030,994.00	1,430,781.00	1,105,038.98	(325,742.02)	Roads to Recovery funding to be carried over to next FY \$331,280.
Total Operating Revenue	7,110,503.00	5,930,624.00	5,788,473.10	(142,150.90)	
Operating Expenditure					
Employee Costs	(2,387,077.00)	(1,710,293.00)	(1,712,479.53)	(2,186.53)	
Materials & Contracts	(2,297,228.00)	(1,040,178.00)	(1,030,299.07)	9,878.93	Timing variance between budgeted and actual expenditure.
Utilities	(198,572.00)	(151,188.00)	(158,467.36)	(7,279.36)	
Depreciation On Non-Current Assets	(2,400,096.00)	(1,800,000.00)	(1,778,398.05)	21,601.95	Depreciation expense lower than anticipated YTD.
Interest Expenses	(86,323.00)	(43,971.00)	(48,792.24)	(4,821.24)	
Insurance Expenses	(236,285.00)	(236,273.00)	(235,956.41)	316.59	
Other Expenditure	(83,975.00)	(52,694.00)	(119,296.36)	(66,602.36)	Budget allocation of Other Expenditure nature lower than required, offset by allocation to Materials & Contracts.
Loss On Asset Disposal	(31,000.00)	0.00	0.00	0.00	
Loss on Revaluation of Non-Current Assets	0.00	0.00	0.00	0.00	
Total Operating Expenditure	(7,720,556.00)	(5,034,597.00)	(5,083,689.02)	(49,092.02)	
Net Operating	(610,053.00)	896,027.00	704,784.08	(191,242.92)	
Capital Income					
Self Supporting Loan - Principal Repayment	10,968.00	5,400.00	5,400.94	0.94	
Proceeds from Sale of Assets	194,000.00	0.00	0.00	0.00	
New Loan Raised	0.00	0.00	0.00	0.00	
Total Capital Income	204,968.00	5,400.00	5,400.94	0.94	

**SHIRE OF BEVERLEY
STATEMENT OF FINANCIAL ACTIVITY BY NATURE
FOR THE PERIOD ENDING
31 March 2023**

Description	Budget 2022/23	YTD Budget 2022/23	YTD Actual 2022/23	YTD Variance	Notes To Material Variances
Capital Expenditure					
Land and Buildings	(787,000.00)	(126,000.00)	(150,563.46)	(24,563.46)	Cornerstone CCTV replacement (\$24,918) unbudgeted.
Plant and Equipment	(681,500.00)	0.00	0.00	0.00	
Office Furniture and Equipment	(40,000.00)	(40,000.00)	(39,670.00)	330.00	
Road Construction	(2,004,829.00)	(1,716,288.00)	(1,484,147.43)	232,140.57	Vincent Street project road portion expense \$229,792 lower than anticipated.
Other Infrastructure	(1,200,858.00)	(837,217.00)	(849,531.78)	(12,314.78)	Vincent Street project footpath portion expense (\$20,780) and Heritage Trail (\$1,888) higher than anticipated. Vincent Street project drainage portion expense \$10,000 lower than anticipated.
Land Under Control	0.00	0.00	0.00	0.00	
Leases	(6,837.00)	0.00	0.00	0.00	
Loans - Principal Repayments	(138,424.00)	(89,503.00)	(89,502.67)	0.33	
Total Capital Expenditure	(4,859,448.00)	(2,809,008.00)	(2,613,415.34)	195,592.66	
Net Capital	(4,654,480.00)	(2,803,608.00)	(2,608,014.40)	195,593.60	
Adjustments					
Depreciation Written Back	2,400,096.00	1,800,000.00	1,778,398.05	(21,601.95)	Depreciation expense lower than anticipated YTD.
Movement in Leave Reserve Cash Balance	0.00	0.00	3,123.37	3,123.37	
Movement in Non-Current Loan Repayments	0.00	0.00	0.00	0.00	
Movement in Non-Current SSL Income	0.00	0.00	0.00	0.00	
Movement in Non-Current Lease Repayments	0.00	0.00	0.00	0.00	
Movement in Non-Current Investments	0.00	0.00	(2,764.39)	(2,764.39)	
Movement in Non-Current LSL Provision	0.00	0.00	0.00	0.00	
Movement in Non-Current Deferred Pensioner Rates	0.00	0.00	0.00	0.00	
(Profit)/Loss on Disposal of Assets Written Back	(31,000.00)	0.00	0.00	0.00	
Loss on Revaluation of Non-Current Assets Written Back	0.00	0.00	0.00	0.00	
Rounding	0.00	0.00	0.00	0.00	
Add Funding From					
Transfer (To)/From Reserves	477,322.00	224,303.00	219,331.24	(4,971.76)	
Opening Surplus/(Deficit)	2,418,115.00	2,418,115.00	2,418,115.24	0.24	
Total Adjustments	5,264,533.00	4,442,418.00	4,416,203.51	(26,214.49)	
CLOSING SURPLUS/(DEFICIT)	0.00	2,534,837.00	2,512,973.19	(21,863.81)	

**SHIRE OF BEVERLEY
STATEMENT OF NET CURRENT ASSETS
FOR THE PERIOD ENDING
31 March 2023**

Description	Actual 2021/22	YTD Actual 2022/23
Current Assets		
Cash at Bank	3,209,654.53	806,890.90
Cash - Unrestricted Investments	0.00	2,264,097.25
Cash - Restricted Reserves	2,229,365.68	2,010,034.44
Cash on Hand	700.00	700.00
Accounts Receivable	919,384.48	512,734.90
Prepaid Expenses	0.00	0.00
Self Supporting Loan - Current	10,968.23	5,567.29
Inventory - Fuel	19,124.29	15,805.98
Total Current Assets	6,389,197.21	5,615,830.76
Current Liabilities		
Accounts Payable	(1,466,207.41)	(832,675.26)
Loan Liability - Current	(138,423.45)	(48,920.78)
Lease Liability - Current	(6,836.70)	0.00
Annual Leave Liability - Current	(254,683.62)	(254,683.62)
Long Service Leave Liability - Current	(143,208.57)	(143,208.57)
Doubtful Debts	0.00	0.00
Total Current Liabilities	(2,009,359.75)	(1,279,488.23)
Adjustments		
Less Restricted Reserves	(2,229,365.68)	(2,010,034.44)
Less Self Supporting Loan Income	(10,968.23)	(5,567.29)
Add Leave Reserves - Cash Backed	140,188.24	143,311.61
Add Loan Principal Expense	138,423.45	48,920.78
Total Adjustments	(1,961,722.22)	(1,823,369.34)
NET CURRENT ASSETS	2,418,115.24	2,512,973.19

SHIRE OF BEVERLEY
STATEMENT OF FINANCIAL POSITION
AS AT
31 March 2023

Description	Actual 2021/22	YTD Actual 2022/23	Movement
Current Assets			
Cash and Cash Equivalents	5,439,720.21	5,081,722.59	(357,997.62)
Accounts Receivable	379,002.48	512,734.90	133,732.42
Contract Asset - Current	540,382.00	0.00	(540,382.00)
Prepaid Expenses	0.00	0.00	0.00
Self Supporting Loan - Current	10,968.23	5,567.29	(5,400.94)
Inventory	19,124.29	15,805.98	(3,318.31)
Total Current Assets	6,389,197.21	5,615,830.76	(773,366.45)
Current Liabilities			
Accounts Payable	(1,132,647.41)	(649,115.26)	483,532.15
Contract Liability - Current	(333,560.00)	(183,560.00)	150,000.00
Loan Liability - Current	(138,423.45)	(48,920.78)	89,502.67
Lease Liability - Current	(6,836.70)	0.00	6,836.70
Annual Leave Liability - Current	(254,683.62)	(254,683.62)	0.00
Long Service Leave Liability - Current	(143,208.57)	(143,208.57)	0.00
Doubtful Debts	0.00	0.00	0.00
Total Current Liabilities	(2,009,359.75)	(1,279,488.23)	729,871.52
Non-Current Assets			
Non-Current Debtors	148,045.45	148,045.45	0.00
Non-Current Investments	58,352.75	61,117.14	2,764.39
Land and Buildings	29,725,078.17	29,327,479.65	(397,598.52)
Plant and Equipment	2,178,632.13	2,000,621.13	(178,011.00)
Furniture and Equipment	92,874.24	107,597.17	14,722.93
Infrastructure	64,135,530.18	65,441,931.39	1,306,401.21
Self Supporting Loan - Non Current	0.00	0.00	0.00
Total Non-Current Assets	96,338,512.92	97,086,791.93	748,279.01
Non-Current Liabilities			
Loan Liability - Non Current	(2,118,272.70)	(2,118,272.70)	0.00
Lease Liability - Non Current	(6,836.60)	(6,836.60)	0.00
Annual Leave - Non Current	0.00	0.00	0.00
Long Service Leave Liability - Non Current	(76,311.20)	(76,311.20)	0.00
Total Non Current Liabilities	(2,201,420.50)	(2,201,420.50)	0.00
Net Assets	98,516,929.88	99,221,713.96	704,784.08

**SHIRE OF BEVERLEY
STATEMENT OF FINANCIAL POSITION
AS AT
31 March 2023**

Description	Actual 2021/22	YTD Actual 2022/23	Movement
Equity			
Accumulated Surplus	(47,991,692.08)	(48,915,807.40)	(924,115.32)
Reserves - Cash Backed	(2,229,365.68)	(2,010,034.44)	219,331.24
Reserve - Revaluations	(48,295,872.12)	(48,295,872.12)	0.00
Total Equity	(98,516,929.88)	(99,221,713.96)	(704,784.08)

SHIRE OF BEVERLEY						
INVESTMENT OF SURPLUS FUNDS						
AS AT 31 March 2023						
Account #	Account Name	Amount Invested (\$)		Term	Interest Rate	Maturation
4146657	Reserve Funds Bendigo					
	Long Service Leave	143,311.61				
	Airfield Emergency	41,171.09				
	Plant	100,323.82				
	Emergency Services	29,445.25				
	Building	493,381.39				
	Recreation Ground	540,222.88				
	Cropping Committee	114,434.92				
	Avon River Development	0.00				
	Annual Leave	0.00				
	Community Bus	40,536.42				
	Infrastructure	220,861.41				
	Senior Housing	183,597.64				
	Mainstreet Development	0.00				
	Avondale Mach Museum	61,837.95				
	ITC Renewal Reserve	40,910.06	2,010,034.44	3 mnths	4.05%	23/06/2023
4218246	Term Deposit Bendigo	504,767.12		5 mnths	4.00%	8/05/2022
4191888	Term Deposit Bendigo	502,157.53		5 mnths	3.85%	14/04/2023
4281844	Term Deposit Bendigo	507,172.60		5 mnths	4.15%	13/06/2023
4200118	Term Deposit Bendigo	250,000.00		6 mnths	4.05%	22/05/2023
4321867	Term Deposit Bendigo	500,000.00	2,264,097.25	3 mnths	4.30%	26/06/2023
	Total		4,274,131.69			

11.2 Accounts Paid by Authority

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	20 April 2023
Applicant:	N/A
File Reference:	N/A
Author and Position:	S.K. Marshall, Deputy Chief Executive Officer
Previously Before Council:	N/A
Disclosure(s) Of Interest:	Nil
Attachments:	List of Accounts (Public to Contact Shire)

SUMMARY

Council to consider authorising the payment of accounts.

BACKGROUND

The following list represents accounts paid by authority for the month of March 2023.

COMMENT

Unless otherwise identified, all payments have been made in accordance with Council's 2022/23 Budget.

STATUTORY ENVIRONMENT

Regulation 12 of the *Local Government (Financial Management) Regulations* provides that:

- (1) A payment may only be made from the municipal fund or the trust fund —
 - (a) if the local government has delegated to the CEO the exercise of its power to make payments from those funds — by the CEO; or
 - (b) otherwise, if the payment is authorised in advance by a resolution of the council.
- (2) The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.

Regulation 13 of the *Local Government (Financial Management) Regulations* provides that:

- (1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared —
 - (a) the payee's name;
 - (b) the amount of the payment;
 - (c) the date of the payment; and
 - (d) sufficient information to identify the transaction.
- (2) A list of accounts for approval to be paid is to be prepared each month showing —
 - (a) for each account which requires council authorisation in that month —
 - (i) the payee's name;
 - (ii) the amount of the payment; and
 - (iii) sufficient information to identify the transaction;

and

- (b) the date of the meeting of the Council to which the list is to be presented.
- (3) A list prepared under sub regulation (1) or (2) is to be —
 - (a) presented to the Council at the next ordinary meeting of the council after the list is prepared; and
 - (b) recorded in the minutes of that meeting.

FINANCIAL IMPLICATIONS

Unless otherwise identified, all payments have been made in accordance with Council’s 2022/23 Budget.

STRATEGIC IMPLICATIONS

Nil

POLICY IMPLICATIONS

Authority to Purchase – All acquisitions should be in accordance with budget provisions or to a maximum specified cost.

RISK IMPLICATIONS

Failure to present a detailed listing in the prescribed form would result in non-compliance *Local Government (Financial Management) Regulations 1996*, this report mitigates the risk of non-compliance.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium	High	High	Severe	Severe
Likely	Low	Medium	High	High	Severe
Possible	Low	Medium	Medium	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Simple Majority

OFFICER'S RECOMMENDATION

That the List of Accounts as presented, be received:

March 2023:

(1) Municipal Fund – Account 016-540 259 838 056

Cheque vouchers

07 March 2023 1886-1886 (1) \$ 24,169.34 (authorised by DCEO S Marshall and Cr Peter Gogol)

Total of cheque vouchers for March 2023 incl \$ 24,169.34 previously paid.

EFT vouchers

01 March 2023 EFT 1-39 (39) \$ 62,896.75 (authorised by DCEO S Marshall and Pres D White)

01 March 2023 EFT 9098-9111 (14) \$ 67,831.04 (authorised by DCEO S Marshall and Pres D White)

03 March 2023 EFT 9112-9113 (2) \$ 8,307.46 (authorised by DCEO S Marshall and Pres D White)

08 March 2023 EFT 9115-9130 (16) \$ 97,248.45 (authorised by DCEO S Marshall and Cr P Gogol)

14 March 2023 EFT 9131-9153 (23) \$ 115,040.80 (authorised by DCEO S Marshall and Pres D White)

15 March 2023 EFT 1-40 (40) \$ 62,764.86 (authorised by DCEO S Marshall and Pres D White)

17 March 2023 EFT 9154-9155 (1) \$ 2,995.20 (authorised by DCEO S Marshall and Pres D White)

21 March 2023 EFT 9156-9163 (8) \$ 52,745.35 (authorised by DCEO S Marshall and Pres D White)

24 March 2023 EFT 9164-9167 (4) \$ 500,644.05 (authorised by DCEO S Marshall and Pres D White)

28 March 2023 EFT 9168-9189 (22) \$ 63,632.11 (authorised by DCEO S Marshall and Pres D White)

29 March 2023 EFT 1-40 (40) \$ 69,193.64 (authorised by DCEO S Marshall and Pres D White)

31 March 2023 EFT 9191-9198 (8) \$ 41,277.82 (authorised by DCEO S Marshall and Cr D Davis)

Total of EFT vouchers for March 2023 incl \$ 1,144,577.53 previously paid

(2) Trust Fund – Account 016-259 838 128

Cheque vouchers

Nil vouchers

Total of cheque vouchers for March 2023 incl \$ 0.00 previously paid.

EFT vouchers

Nil vouchers

Total of EFT vouchers for March 2023 incl \$ 0.00 previously paid.

(3) Direct Debit Payments totalling \$ 117,994.36 previously paid.

(4) Credit Card Payments totalling \$ 808.63 previously paid.

11.3 Tender RFT 03/2223 – Aquatic Centre Management Services

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	13 April 2023
Applicant:	Administration
File Reference:	ADM 0046
Author and Position:	Ashleigh Fleay, Project Officer
Previously Before Council:	No
Disclosure(s) Of Interest:	Nil
Attachments:	CONFIDENTIAL Tender Submission

SUMMARY

Council to consider Tender submission received for the Aquatic Centre Management Services for the Beverley Swimming Pool for a term of three years (Nov 2023 – April 2026).

BACKGROUND

The Beverley Swimming Pool contract with Contract Aquatic Services expired in April 2023 (at the completion of the 2022/23 pool season).

As per Council's policy, Tender submissions were called for the Aquatic Centre Management Services of the Beverley Swimming Pool in early April 2023. The Tender was advertised in The West Australian Local Government Tenders section on Wednesday 15th March 2023.

COMMENT

Council received one Tender submission from Contract Aquatic Services.

Contract Aquatic Services have managed the Beverley Swimming pool for the past 15 years. A strong working relationship already exists between Council and Contract Aquatic Services. The company provides a suitably qualified manager who oversees the operation of the pool including managing visitors, maintaining water quality and maintaining swimming pool plant, buildings and grounds.

The Swimming Pool is a vital piece of community infrastructure providing an essential social and recreational service to the people of Beverley.

STATUTORY ENVIRONMENT

Local Government Act 1995

3.57 Tenders for providing goods or services

- (1) A local government is required to invite tenders before it enters into a contract of a prescribed kind under which another person is to supply goods or services.
- (2) Regulations may make provision about tenders.

CONSULTATION

Not required.

FINANCIAL IMPLICATIONS

\$77,000 (ex gst) per annum fixed management expense, with additional hours (early morning swimming) charged in addition to contract.

Rental charge of \$100 per week, payable to the Shire of Beverley, while Shire property is tenanted by Contract Aquatic Services Staff.

All utilities, except water (to encourage maintenance of garden and surrounds), to be paid by Contract Aquatic Services while Shire property is tenanted by Contract Aquatic Services Staff

STRATEGIC IMPLICATIONS

Goal 12 - Council leads the organisation and engages with the community in an accountable and professional manner.

POLICY IMPLICATIONS

AF 007 (Policy manual)

RISK IMPLICATIONS

Low (4) - It is considered that the proposed tender acceptance follows all regulations and there is minimal risk associated with the acceptance of the officer's recommendation. The proposed contractor has a successful history managing the Beverley Swimming Pool.

Consequence Likelihood	Insignificant	Minor	Moderate	Major	Catastrophic
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Absolute Majority

OFFICER'S RECOMMENDATION

That Council accept the Tender presented by Contract Aquatic Services and contract them to manage the Shire of Beverley Swimming Pool for a period of three years (1 November 2023 to 30 March 2026), at a contract rate of \$77,000 (ex gst) per annum fixed.

11.4 Request for Discount – Assessment 1509

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	19 April 2023
Applicant:	Assessment 1509
File Reference:	ADM 0439
Author and Position:	Natalie Ashworth, Finance Officer
Previously Before Council:	No
Disclosure(s) Of Interest:	Nil
Attachments:	Email from Ratepayer

SUMMARY

Council to consider allowing the discount on Assessment 1509.

BACKGROUND

The annual rate notice was sent 03 August 2022, and the due date was the 29 August 2022. The ratepayer paid on the 12 September, being the cut-off date for payments.

The Ratepayer has since paid A51000 in full and now owes \$144.36 on A1509 being the discount amount for this assessment.

Rates on this property have historically been paid in the discount period with the discount being applied.

Historically Council has not approved any requests for discount to be allowed if paid after the cut-off date.

COMMENT

The ratepayer has asked for the discount to be allowed due to her having pre-paid a majority of her rates and believes that the allocation of monies between her two assessments was the cause of her missing the discount.

“I have received overdue notices for assessment number A51000 and A1509. Reason being they were not paid before the due date to receive the early payment discount. (my fault I know). However, I prepaid \$2,500 towards my rates in May 2022, which was more than enough to pay even the more expensive of the two, therefore I am requesting to have the overdue fee for A1509 waived, as this could have been fully paid if the money was apportioned differently.”

STATUTORY ENVIRONMENT

Local Government Act 1995, Section 6.46:

Discounts

Subject to the *Rates and Charges (Rebates and Deferments) Act 1992*, a local government may, when imposing a rate or service charge, resolve* to grant a discount or other incentive for the early payment of any rate or service charge.

* Absolute majority required.

CONSULTATION

Council

FINANCIAL IMPLICATIONS

\$144.36 discount amount not allowed.

STRATEGIC IMPLICATIONS

Goal 12 – Council leads the organisation and engages with community in an accountable and professional manner.

POLICY IMPLICATIONS

N/A

RISK IMPLICATIONS

Allowing the discount after the cut off date opens the door for discount claims and completely negates the incentive. It is also highly likely to aggrieve all previous applicants whose discount application was declined.

Consequence	Insignificant	Minor	Moderate	Major	Catastrophic
Likelihood					
Almost Certain	Medium (5)	High (10)	High (15)	Severe (20)	Severe (25)
Likely	Low (4)	Medium (8)	High (12)	High (16)	Severe (20)
Possible	Low (3)	Medium (6)	Medium (9)	High (12)	High (15)
Unlikely	Low (2)	Low (4)	Medium (6)	Medium (8)	High (10)
Rare	Low (1)	Low (2)	Low (3)	Low (4)	Medium (5)

Risk Rating	Action
Low	Monitor for ongoing improvement.
Medium	Comply with risk reduction measures to keep risk as low as reasonably practical.
High	Review the risk and take additional measures to ensure risk is low as reasonably achievable.
Severe	Unacceptable risk level, reduction measures must be introduced before proceeding.

VOTING REQUIREMENTS

Absolute Majority

OFFICER’S RECOMMENDATION

That Council do not allow the discount, but on this occasion write off any Penalty Interest applicable to Assessment 1509.

Attachment 11.4

From: [REDACTED]
Sent: Friday, March 24, 2023 9:46 PM
To: Natalie Ashworth <natalie.ashworth@beverley.wa.gov.au>
Subject: A51000 & A1509

Hello,

I have received overdue notices for assessment numbers A51000 and A1509. Reason being they were not paid before the due date to receive the early payment discount. (my fault I know)

However, I prepaid \$2500 towards my rates in May 2022, which was more than enough to pay even the more expensive of the two, therefore I am requesting to have the overdue fee for A1509 waived, as this could have been fully paid if the money was apportioned differently.

Kind regards,
[REDACTED]

12. ADMINISTRATION

Nil

13. ELECTED MEMBERS' MOTIONS WHERE NOTICE HAS BEEN GIVEN

Nil

14. CONFIDENTIAL ITEMS

14.1 Meeting Closed to the Public

Council to consider the confidential item – Chief Executive Officer Salary Determination in a meeting closed to the public in accordance with Section 5.23(2) of the Local Government Act 1995.

This matter is considered to be confidential under Section 5.23(2)a of the Local Government Act 1995 and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter affecting an employee or employees.

RECOMMENDATION

That the meeting be closed to the public and staff for Council to discuss the Chief Executive Officer Salary Review.

14.2 Chief Executive Officer Salary Determination

Submission To:	Ordinary Council Meeting 26 April 2023
Report Date:	17 April 2023
Applicant:	N/A
File Reference:	Personnel
Author and Position:	CEO Performance Review Committee
Previously Before Council:	Occurs Annually
Disclosure(s) Of Interest:	Nil
Attachments:	Confidential

SUMMARY

Council to review and determine the Chief Executive Officer remuneration.

BACKGROUND

Council appointed the Chief Executive Officer Performance Review Committee in April 2022. A review and appraisal was accepted by Council in December 2022.

This item was presented at the 28 February 2023 Ordinary Council Meeting, however it was resolved to lay on the table until the CEO returned in April 2023.

Council are now required to review and determine the Chief Executive Officer remuneration taking into consideration the Salaries and Allowances Tribunal Determination; the CEO Appraisal; and Shire Policy S012 – Chief Executive Officer Annual Performance Review.

COMMENT

Confidential

STATUTORY ENVIRONMENT

Local Government Act 1995 and Local Government (Administration) Regulations 1995.

Salaries and Allowances Tribunal

FINANCIAL IMPLICATIONS

Confidential

STRATEGIC IMPLICATIONS

Goal 12 - Council leads the organisation and engages with the community in an accountable and professional manner.

POLICY IMPLICATIONS

S012 – Chief Executive Officer Annual Performance Review

VOTING REQUIREMENTS

Absolute Majority

RECOMMENDATION

Confidential

14.3 Meeting Open to the Public

RECOMMENDATION

That the meeting re-open to the public and announce any decisions made.

15. NEW BUSINESS ARISING BY ORDER OF THE MEETING

New Business of an urgent matter only arising by order of the meeting.

16. CLOSURE

The Chairman to declare the meeting closed.